



Distribution & Storage  
Chart Industries, Inc.

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September 28, 2007

**Subject: Executive coaching for the Chart Houston facility**

Jason,

I wanted to take the time to let you know how the coaching sessions you have held are working for us here at the Houston facility. I myself have gotten a great deal of information and helpful ideas that I have implemented and used in my daily management responsibilities.

I have also seen a different level of enthusiasm from 2 of my subordinate employees here at the facility since their start of the coaching sessions in January of 2007. Since the start of the coaching session for me in 2006 and the others in 2007, we have more efficient use of time during our internal production meetings. We have a mind set now that stimulates everyone to think in new ways to accomplish both our personal and professional goals.

The coaching sessions have made such an impact with me and my subordinates; I am considering setting up a group team building session. I feel that continuing the coaching into 2008 is essential for my group to continue to build a stronger more cohesive and efficient management team for Chart.

Sincerely,

A handwritten signature in blue ink that reads "Joe Walters".

Joe Walters  
General Manager  
Cryogenic Services Division,  
Chart Industries, Inc.